



New Administration, New Directions
in Labor & Employment Law
presented by
Sirote & Permutt Seminar Series

February 25, 2009
11:30 am-1:00 pm
Lunch will be provided

SPEAKERS

Kyle Smith
Sandra Vinik

Seminar will be held at
Vulcan Park and Museum
1701 Valley View Drive
Birmingham, Ala.

RSVP
205.930.5494
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by February 17

DISCUSSION TOPICS

Employment Non-Discrimination Act
prohibiting discrimination on basis of
sexual orientation

Healthy Families Act requiring paid
sick leave

Ledbetter Fair Pay Act changing statute
of limitations for claims alleging pay
discrimination based on sex

Employee Free Choice Act eliminating
secret ballot in union elections

Amendments to Civil Rights Act to
remove damage caps on Title VII and
ADA cases

Forewarn Act amending the WARN Act
regarding employers covered, notice period
for layoffs and plant closings

Other timely topics may be included.

The Answer Is Sirote.